



YCS Clinician Job Description

Reports To: Head of Service

Work Schedule: Exempt position. Monday - Thursday; 0900 - 1700 **exact days and times may be adjusted to best fit applicant and company**

Salary range: \$70,000 - \$90,000 (starting range \$70,000 - \$72,496)

JOB SUMMARY: *The Mobile Response Team provides immediate response to young people (7-17 years old) who are experiencing a mental health crisis within the community by providing de-escalation, behavioral health support, safety planning, and clinical case management services during and after a mental health crisis.*

The clinician works to ensure safety, connection, and well-being of the children and families served, and to offer them developmentally appropriate crisis services. Upon meeting the young person in crisis, the clinician assesses their mental state and risk of harm to self or others, and provides up to 6 weeks of short term counseling to de-escalate the crisis. By providing efficient, effective and collaborative intervention during a crisis, the Mobile Response Team works to avoid the necessity of admission to a higher level of care.

ESSENTIAL RESPONSIBILITIES AND DUTIES

- Respond in person to field-based requests for Mobile Response Team staff from approved referral sources.
- Conduct a 7-domain clinical assessment and problem list based on CalAIM documentation standards.
- Provide individual therapy, family therapy, crisis intervention, psychoeducation and targeted case management.
- Maintain client files and tracking logs as required and complete required documentation in the agency's Electronic Health Record (EHR) within 24-28 hours of session.
- Develop and implement a collaborative safety plan and treatment plan to provide Strength Based treatment. Areas of focus include interventions focused on safety, coping skills, problem solving, social support and communication.
- Comply with HIPAA and Mandated Reporter requirements.
- Consult, confer and coordinate with referring and other community agencies and resources to advocate for the mental health needs and safety of the client.
- Facilitate "warm hand-offs" and linkage to appropriate providers.
- Observe the agency's safety and security procedures.
- Meet goals for opening and closing cases as defined by treatment plan milestones.

- Meet productivity level as defined by management.
- Attend all required trainings, supervision, and meetings.
- Additional duties as needed/assigned.

QUALIFICATIONS: *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

EDUCATION:

- Master's Degree in Social Work, Marriage and Family Therapy, Psychology or equivalent.

EXPERIENCE:

- A minimum of two years pre or post licensure experience, preferably in clinical mental health, acute care facility, primary care or community case management setting or equivalent.
- Bilingual preferred.
- Preferred crisis experience or demonstrated experience working with underserved populations, youth, and individuals experiencing trauma.
- Preferred experience with CalAIM documentation.
- Proficient in MS Office products (Outlook, Word, Excel, Teams etc.) with ability to learn new systems quickly.

CERTIFICATES AND LICENSES:

- Current and Active LCSW, LMFT, LPCC Licensure by the California Board of Behavioral Sciences (BBS).
- Valid California Driver's license and a satisfactory driving clearance.
- CPR/First Aid.

OTHER REQUIREMENTS:

- Must be 21 years of age.
- Health Screening and Tuberculosis Test.
- Comfortable working with diverse populations including undocumented individuals, LGBTQIA and indigenous populations.

SKILLS AND ABILITIES:

- Comfortable working with individuals in crisis, in particular suicidal/self-harming youth.

- Culturally sensitive and respectful, with openness to learning from Indigenous cultures, traditions, and protocols.
- Strong English communication skills, able to engage effectively across cultural backgrounds.
- Strong organization and accountability skills.
- Ability to meet daily deadlines for data entry.
- Comfortable directing individuals in crisis to appropriate resources when needed.
- Collaborative team player who values shared decision-making.
- Acts with integrity, professionalism, and ethical responsibility.
- Committed to community empowerment, capacity building, and resilience.

WORK ENVIRONMENT: *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is exposed to working in a variety of indoor and outdoor environments, occasionally exposed to work near mechanical parts; work in precarious places; outdoor weather conditions and the risks pursuant thereof. The noise level in the work environment is usually moderate but sometimes very loud. As a community-based position, the work environment will be various and unpredictable. Special circumstances will include travel with clients and potential overtime needs.

PHYSICAL DEMANDS: *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

N (Not Applicable) Activity is not applicable to this occupation.

R (Rarely) Occupation requires this activity less than 33% of the time (less than 2.5 hrs/8hr day)

O (Occasionally) Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/8hr day)

F (Frequently) Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/8hr day)

C (Constantly) Occupation requires this activity more than 66% of the time (5.5+ hrs/8hr day)

Physical Demands		Lift /Carry		Push / Pull	
Stand	F	10 lbs or Less	F	12 lbs or less	O
Walk	F	11-20 lbs	O	13-25 lbs	O
Sit	F	21-50 lbs	O	26-40 lbs	O
Handling	F	51-100 lbs	N	41-100 lbs	N
Reach Outward	F	Over 100 lbs	N		
Reach Above Shoulder	O				

Climb	O				
Crawl	R				
Squat or Kneel	F				
Bend	O				
<u>Vision</u> : Close vision, Distance Vision, Peripheral vision, Depth perception and ability to adjust focus. <u>Hearing</u> : Hear, understand, and respond to verbal information in person or by phone with the public and co-workers. <u>Dexterity</u> : Manipulate objects with fingers rather than with whole hand(s) or arm(s), for example, using a computer keyboard and mouse (making fast, simple, dexterous, repeated movements of the fingers, hands, and wrists.)					

AA/EOE: Sorrel Leaf provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

ACKNOWLEDGMENT:

I have read this job description and fully understand the requirements set forth therein. I hereby accept this position and agree to abide by the requirements set forth and will perform all duties and responsibilities to the best of my ability.

The job duties, elements, responsibilities, skills, functions, experience, educational factors, requirements, and conditions listed in this job description are representative only and not exhaustive of the tasks that the employee may be required to perform. The employer reserves the right to revise this job description at any time and require employees to perform other tasks as circumstances or conditions of its business, competitive considerations, or a work environment change.

I further understand that my employment is at-will and thereby understand that the company or I may terminate the employment relationship at any time, with or without cause.

Employee, Signature

Date

Employee, Printed Name